

Youth Lead

J O B P A C K

2025

Dear Candidate,

Thank you for your interest in working for Arise Church.
In this pack you will find the Job Description for the role you are applying for.

We encourage you to read the role description and associated information carefully. In your covering letter you are encouraged to include all relevant information and experience.

Pete Duke
Vision Lead

Arise Church
Tel: 01522 694694
Email: office@arisechurch.co.uk

Please note:

*This role has a genuine occupational requirement for the post-holder to be a practicing Christian, as defined by the Equality Act 2010



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ABOUT ARISE CHURCH

Arise Church is a contemporary and vibrant charismatic church located in the south west side of the city of Lincoln. Arise church was established in 1997 and exists to see God's Kingdom advanced through the proclamation of the gospel.

Our heart is to see every follower of Jesus arising in their calling, established in character and secured in their gifting. Our desire is to relentlessly follow Jesus and to lay down our own agendas to turn the world upside down for the glory of God.

Arise Church is a member of the **Ground Level** network of churches. The network comprises close to 100 churches mostly located throughout the Midlands area of the UK, though it also includes churches as far afield as the United States and Spain. The network believes in 'partnership without ownership'.

Our membership of Ground Level is a demonstration of how we value accountability and interdependence and how we seek to work in mutual submission with the wider body of Christ.

Arise Church is also a member church of the **Evangelical Alliance**.



OUR MISSION - ARISE

We hear the call to establish a multi-generational uprising of radical Jesus followers for a new era. A holy and devoted people whose pursuit is His presence, whose priority is His kingdom and whose desire is that His glory fill the whole earth.

OUR VISION - SHINE

We see a whole community of people established in character, secured in gifting and unleashed into heaven's purpose. Inspired to arise, empowered to shine, we lay down our own agendas to turn the world upside-down for the glory of God.



OUR CULTURE

At Arise Church we believe the culture we create is a direct reflection of the decisions we make about the ways we behave, attitudes we adopt and values we embody. We seek to build a Jesus-centred, God-honouring and people-loving culture by arising into the call God has extended to us.

We Arise When...

We relentlessly pursue Jesus, living as he calls us to live, loving as he showed us to love, becoming more like him.

We submit ourselves to the leadership of the Holy Spirit in all things, choosing to go where he leads, preferring the comfort of his presence over the safety of our own understanding.

We live as pioneers not settlers, willing to take a risk and mess up rather than play it safe and miss out.

We build character then release gifting, recognising that God alone gives the gifts we will help build vessels that carry those gifts well.

We see every opportunity to serve as an opportunity to love.

We go together on the journey as family, living united in authentic community.

We decide that the first impression we give and the lasting taste we leave will be Jesus.

We love and honour one another, living and working together for the glory of God.



YOUTH LEAD

REPORTS TO:

Vision Lead

PURPOSE:

Jesus declared that he came to bring life and life in all its fullness. We believe the Church is at its best when it is active in moving all people into that fullness of life. The Youth Lead pioneers the way in creating cultures, environments and opportunities for local young people to experience the goodness and love of God in their lives. The Youth Lead brings energy, creativity and determination to the work of investing in the lives of all young people to see them walk in the fullness of life.

The Youth Lead is successful when they are:

- Growing in their own personal discipleship walk with Jesus, following the lead of the Holy Spirit as part of a local church community.
- Maturing in godly character, living authentically in community, loving God and loving people.
- Creating cultures, environments, events and opportunities where young people feel seen, known, safe and loved.
- Demonstrating Jesus to young people through service, love and care.
- Developing and delivering creative, engaging and inclusive activities for young people.
- Helping to raise aspirations of local young people.
- Building and encouraging experiences that are fun filled, enjoyable and inspiring for young people.



RESPONSIBILITIES:

- To cultivate a deep personal relationship with Jesus, to grow in your knowledge of God's word and intimacy with the Holy Spirit and play an active role in your local church community.
- Organise and deliver a weekly youth activity session from the Arise Youth Centre.
- Organise and deliver a weekly youth session from the Arise Church Building aimed at growing young people in their discipleship journey with Jesus.
- Lead and organise a team of volunteer/staff in delivery of youth activities, manage rotas, and seek to grow teams.
- Help to generate creative and engaging activity ideas for evening youth clubs, Sunday mornings, schools work and holiday schemes.
- Plan and deliver an annual residential event for young people, this could include attending a festival or similar activity.
- Ensure opportunities for young people and parents to voice their opinions on any future youth event developments.
- Assist with key administrative tasks relating to all youth work.
- Ensure safeguarding is promoted across all activities. Be conscious of safeguarding matters and confident in handling disclosures calmly and appropriately
- Abide by health and safety guidelines and share responsibility for own safety and that of colleagues
- Assist with maintaining and developing positive relationships with schools and other community groups and actively seek new partnerships
- Be alert to potential new partnership opportunities.
- Carry out other related tasks as required including undergoing any necessary training relevant to the role.



PERSON SPECIFICATION:

- You will be a self-starter, able to work independently managing your time effectively to meet the goals of the role.
- You will relish the opportunity to work as part of team dedicated to seeing Jesus made known, people established in faith, matured in the character, and released in their gifting.
- You will be highly adaptable, someone who copes well with changing environments.
- You will be an encourager of people.
- You will bring an energetic approach to your work.
- You will be someone who helps set culture not just follow it.

REQUIRED SKILLS:

- The ability to work collaboratively and creatively.
- The ability to learn and adapt quickly.
- Experience working or volunteering with a range of young people in terms of age, cultural and economic background.
- The ability to deliver a wide range of activities to young people of different ages, for example; sports, creative arts, events etc..

DESIRABLE BUT NOT ESSENTIAL:

- Any qualifications in youth work and/or safeguarding
- Sports/ creative arts coaching qualifications
- Experience in line managing staff or volunteers
- Experience in any front-facing role.
- Experience liaising with stakeholders and funders
- Experience leading teams of volunteers and/or staff towards a goal successfully.
- Familiarity with modern forms of media production.
- An effective and creative fundraiser
- Full UK Driving License and access to a vehicle.
- Familiarity with Microsoft Office Suite.



IN ADDITION

- **Hours of work per week** – 16 hours.
- **Salary** - £26,227.50 per annum, pro-rata (£11,190.40 p/a for 16hrs per week)
- **Annual leave** - 25 days, plus 8 bank holidays (adjusted on a Pro-Rata basis).
- **Contract term:** Initially the contract will be for a 1-year term with a 3-month trial period.
- **Place of Work:** This role will be predominately split between two locations, the Arise Church main site and Arise Youth Centre, the locations are a short 2min walk apart.
- The role will include some off-site travel.
- Auto-enrolment in workplace pension scheme. (Employees may opt out).



APPLICATION PROCESS

Please apply by emailing your CV and Covering Letter to office@arisechurch.co.uk

Alternatively please post them to:

Arise Church Office
129 Birchwood Avenue
Lincoln
LN6 0EJ

Should you be selected to advance to the next stage you will be sent a short application form to fill out and return. If your application form is successful you will be invited to attend either an onsite or online interview, details of which will be arranged with you beforehand.

Should you require any further information about Arise Church or the role please do not hesitate to contact office@arisechurch.co.uk

The closing date for Covering Letters & C.Vs is **Sunday January 25th 2026.**

